

THE  
INTIME  
COLLECTIVE

**BUILDING STRONGER**

**WORKPLACES ONE**

**RELATIONSHIP**

**AT A TIME.**





# LET'S TALK

Most people will tell you that having great relationships - inside and outside of the workplace - is what really matters. And yet, despite this realisation, so many of us still find it hard to bond, to network, to stay married, to feel fulfilled. **You see, the truth is, these human problems are business problems.**

**We know that to have a happy, contented and healthy workforce is key to having a productive, profitable and growing business. And, it takes a culture of care to achieve this - the exact type of care you're showing just not by exploring ways to support your people to flourish.**

Do you remember learning to write as a child? It's a skill - and cultivating positive relationships is no different. It is a set of skills that can be learned and fine-tuned with practice over time.

I believe that engaged employees are central to organisational performance, and a person's personal and professional relationships are key to how they show up at work - and in life.

I've combined my passion for wellbeing with decades of experience and education in positive psychology and change management to create programs that build capacity, create meaning and foster greater social connection - because relationships are everything.

We use the latest positive psychology and relationship research to deliver impactful and engaging learning experiences that produce results on day one.

So, if you're committed to helping your workforce to develop and grow - as people, and as employees - the Intime Collective has something for you.

**Your team deserve this. You deserve this.**



**LOUISE GILBERT**

Founder & Director

*Louise Gilbert*

**A HEART  
CAN'T PUMP  
BLOOD WHEN  
IT'S BROKEN.**

**Relationships are a thread that runs through every aspect of our lives.** They impact how we serve our customers, build our teams, lead our people and ultimately, they are what shape our individual and collective social wellbeing.



Think about how it feels when you're not getting along with someone important in your life, and then think about how good it feels when you have supportive people around you who care.

**THESE PRINCIPLES APPLY  
AT HOME AND AT WORK.**

When employees have strong relationships at home, with their managers and co-workers, the workplace reaps the benefits.



**8 x**

**HIGHER  
ENGAGEMENT**



**3 x**

**MORE  
PRODUCTIVE**



**64 %**

**OF EMPLOYEES LIKELY TO STAY  
FOR THE NEXT FIVE YEARS**

# GREAT RELATIONSHIPS MAKE US HAPPY AND WELL.

Strong relationships, and importantly, the skills needed to sustain these, underpin how teams work, how leaders serve, how work gets done and how hearts are filled.

We've all heard the saying 'you don't go to work to make friends', but to what extent is that true? The truth is, social connections in the workplace result in better business outcomes:



**FEWER WORKPLACE INJURIES**



**REDUCED SICK LEAVE**



**HIGHER STAFF RETENTION**

(& you'll attract good talent)



**HELP WITH LEARNING AND PERFORMANCE**



**INCREASED MOTIVATION**

# WE'RE BETTER TOGETHER.

The simple truth is, employers who support social connections in the workplace and help employees to form strong relationships help to build a successful workforce.

The Intime Collective teaches individuals, teams and leaders how to build social connection and be better together by equipping them with the practical tools to embrace strong, meaningful and respectful relationships.

We show people how to refocus and fortify their professional, personal and intimate relationships, so they feel more connected to the work they're doing, empowered to deliver and how to enjoy the process.

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**The result = better  
business outcomes**

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# NO COOKIE-CUTTER HERE.

We'll help you reignite connection within your organisation, drive performance and build resilience through personalised, evidence-based and impactful learning solutions that'll leave you smiling (and thriving).

We tailor our workshops to meet the unique needs of your business and work with you to design bespoke programs from the ground up.



**MASTERCLASS SERIES**



**LUNCH AND LEARN SESSIONS**



**CUSTOM-DESIGNED WORKSHOPS**



**1:1 COACHING**



**CONSULTING**



**DIGITAL SOLUTIONS**

**HERE'S A QUICK SNAPSHOT OF JUST SOME OF  
THE SKILLS PARTICIPANTS WALK AWAY WITH:**



How to build  
quality connections



How to recognise  
your stress language



Managing conflict



How to avoid thinking traps



Techniques to strengthen relationships, overcome  
communication issues and be more assertive



Empathy and understanding  
others' needs



Hacks for building habits



Expressing gratitude and so much more



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Our workshops blend theory, research, storytelling and games, and give participants the knowledge, tools and support for them to implement straight away.

**Talk to us about your needs, and those of your people, to design a workshop solution that's best suited to you.**

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# PEOPLE LOVE OUR WORKSHOPS.

**“It was the best webinar I’ve ever attended! There was a great balance of fun and theory behind the psychology. Lots of practical activities for us to do to keep us engaged. I took away a lot from the session that I could implement in my daily life.”**

Lauren Kelinderman,  
Associate Lawyer – Legalite

**“Thank you for a very insightful and enjoyable masterclass – the best I’ve attended to date. Fantastic presentation and some great engagement from participants.”**

Suzette Prins,  
Group Culture and  
Workforce Officer, DELWP

**“Thank you for the fantastic tools you shared. You showed us that despite challenges we can all find a way to move towards our dreams.”**

Marie Joyce (Lacey),  
Founder of Bloom

**“Thank you for an amazing session! I have attended many PD’s and really enjoyed the vibe and connection in this one.”**

Chisholm Institute  
participant

# **EVEN MORE PEOPLE LOVE OUR WORKSHOPS.**

**“A huge thank you for designing and delivering a fantastic RUOK day virtual workshop. Interactive, thought-provoking and fun!”**

DELWP participant

**“I suffered from burnout years ago and no one was talking about it back then and it was taboo. I’m so glad my company decided to run this!”**

Workshop participant

**“I love the way that it is presented, so engaging and informative! Thank so much!”**

Workshop participant

**“The session was good at making me have a look at myself, my behaviours and reactions.”**

Workshop participant

# OUR MASTERCLASS PROGRAMS.

MASTERCLASS  
SERIES #1



**HOME  
& WORK  
LIFE**

MASTERCLASS  
SERIES #2



**REAL-TIME  
RESILIENCE**

MASTERCLASS  
SERIES #3



**SUPER  
POWERED  
CONNECTION**

MASTERCLASS  
SERIES #4



**BETTER  
TOGETHER  
WORKING  
PARENTS &  
FAMILIES**

MASTERCLASS  
SERIES #5



**STRONG  
TEAMS,  
STRONG  
RESULTS**



## MASTERCLASS SERIES #1

# HOME & WORK LIFE.

**Learn new skills and unlock greater productivity, continued growth, strengthen mental fitness and make meaningful connections.**

When you complete this series, you'll walk away with a new way of looking at how you can lead the life you want. Let us help you pick the best four modules to suit your needs:

### THIS IS THE SERIES FOR YOU IF:

- ✓ Understand the science of how happiness works
- ✓ Learn the key skills for work-life integration
- ✓ Map your concerns and set your priorities
- ✓ Establish your boundaries
- ✓ Come up with a plan so you can nail the practicalities



## TOPICS COVERED:

An intro to social wellbeing

Managing the blurring of work and life

Motivation & making a habit of using your strengths

How to build on the good

Building Friendship

Reconnecting relationships

Avoiding thinking traps

Preventing burnout and the practical tools you need to thrive

Communicating & Connecting

Being supportive of others, problem solving & real-life conflict

Building social connection through words and actions

Goal setting



## METHOD:

3-4 Sessions delivered virtually or face-to-face via four 60- 90 minute sessions.  
**Pricing from: \$9850**

Suitable for groups at all professional levels



## DON'T JUST TAKE OUR WORDS FOR IT:

**“Feeling more confident in finding harmony between my work and life now - thank you!”**

**“Thank you so much Louise, you are a wonderful presenter. Relaxed, engaging and informative!”**



**MASTERCLASS SERIES #2**

# **REAL-TIME RESILIENCE.**

**The way we navigate what's going on inside us, our thoughts, our feelings and what we tell ourselves is key to how we show up at work and in life.**

In this series, we'll teach you practical tools that you can action straight away to flip your thinking and strengthen interpersonal relationships. When you complete this series, you'll walk away with the skills and a deeper understanding of how to bring your best self to the work you do and to the people you serve.

## **THIS IS THE SERIES FOR YOU IF:**

- ✓ You want to communicate with greater confidence, sensitivity and authenticity
- ✓ You want to strengthen relationships with colleagues, friends and family
- ✓ You want to face difficult thoughts and feelings with greater resilience



## TOGETHER, WE'LL HELP YOU TO:

Understand the DNA of resilience and its importance to health, performance and relationships

Apply practical tools to use in the moment – at work and in life to help you bounce back and bounce forward

Master real-time resilience strategies to help you put things into perspective and flip your thinking traps

Build self-awareness and how to challenge limiting beliefs



## METHOD:

Delivered virtually or face-to-face via four 90-minute sessions.  
**Pricing from: \$9850**

Suitable for groups at all professional levels



## DON'T JUST TAKE OUR WORDS FOR IT:

**“Thank you for an amazing session! I have attended many PD’s and really enjoyed the vibe and connection in this one.”** Chisholm Institute participant. **“Thank you for the fantastic tools you shared. You showed us that despite challenges we can all find a way to move towards our dreams.”** Marie Joyce (Lacey), Founder of Bloom



## MASTERCLASS SERIES #3

# SUPER POWERED CONNECTION.

### **Have you ever felt more energised and alive after spending just a few minutes with someone?**

Do you wish you could decode the formula so you could replicate it time and time again?

Intentionally building high-quality connections benefits individuals, teams and groups and organisations. In this series, we'll explore how we can experience more positivity and joy through kindness and connecting with others. We'll also reflect on who we are at our best.

### **THIS IS THE SERIES FOR YOU IF:**

- ✓ You want to boost collaboration, connection and increase performance (individual, team or organisation)
- ✓ You want to inspire others, build trust and develop mutual respect at work and home
- ✓ You want to learn strategies to deal with corrosive behaviours (energy vampires)



## TOGETHER, WE'LL HELP YOU:

Understand what creates positive energy for teams to be successful

Learn to purposefully activate energy in the moment

Apply the tools to create respectful engagements

Teach you to how to bring out the best in others using task enabling strategies



## METHOD:

Delivered virtually or face-to-face via four 90-minute sessions.  
**Pricing from: \$9850**

Suitable for groups at all professional levels



## DON'T JUST TAKE OUR WORDS FOR IT:

**"The key to transforming the workplace experience is to build and nurture what I call "high-quality connections" - marked by mutual positive regard, trust, and active engagement on both sides. In a high-quality connection, people feel more open, competent, and alive."** - Professor Jane Dutton



## MASTERCLASS SERIES #4

# BETTER TOGETHER.

# WORKING PARENTS & FAMILIES.

**The changes that people go through in their personal relationships following the birth of a child are profound.** Our flagship program focuses on the elements needed to sustain intimacy and the practical tools working parents can apply to produce greater wellbeing - at home and at work.

Not a parent? No problem.  
We can tailor this program to suit your needs.

### THIS IS THE SERIES FOR YOU IF:

- ✓ You're a working parent or you're expecting
- ✓ You're a leader who wants to better support working parents in your team to flourish



## TOPICS COVERED:

How to build strong foundations

Connecting and communicating

Creating meaning across work, family and life

Celebrating mums and dads

Dads matter



## TOGETHER, WE'LL HELP YOU:

Build strong relationships using 'Love Maps'

Learn how to sync (not sink) how you parent with your partner and both manage your careers

Apply simple strategies for problem-solving and managing conflict

Define your values and show you how to create meaning in your family

Understand and appreciate the unique roles mums and dads play



## METHOD:

Delivered virtually or face-to-face via four 90-minute sessions.

**Pricing from: \$9850**

Suitable for groups at all professional levels



## DON'T JUST TAKE OUR WORDS FOR IT:

**"An amazing opportunity that gave some additional support to our parents at this challenging time. The masterclass taught skills such as communication, conflict management and co-parenting to support the transition from being partners who work - to being parents who work better together-under the same roof."**

- Tamie Williams, Group Sales Manager NOVA Entertainment



## MASTERCLASS SERIES #5

# STRONG TEAMS, STRONG RESULTS.

**Proactively manage burnout, interpersonal conflict and other drains on team productivity by earning, building and nurturing a sense of trust and belonging.**

In this four-part series, we'll explore what brings people together? What pulls people apart? How can we put our differences aside and just get on with it? This masterclass includes a component of pre-work, diagnostic assessments and 1:1 coaching.

### THIS IS THE SERIES FOR YOU IF:

- ✓ You're a manager or leader who embodies a culture of care
- ✓ You want to help your team to reach their full potential
- ✓ You're a business that doesn't have on-tap access to a HR team



## WHAT DO YOU GET?

Individual and team diagnostic assessments

Insight into your team's opportunities and strengths

A specifically tailored program to build performance based on these insights

Tools to help your team work better together



## METHOD:

Face-to-face – half and full day + extended learning options available.  
**Pricing from \$3450**

Suitable for groups at all professional levels



## DON'T JUST TAKE OUR WORDS FOR IT:

**“It was good to get a better insight into the workings of my team and to where some of our blind spots are. What was really cool was the immediate impact the day had after we left. The conversations were about how we facilitate constant opportunities for feedback to normalise it in our team and across the company and what that looks like.”** – Annette, Participant

CONSULTING

**BUILDING COACHING**

**CAPABILITY OF**

**LEADERS.**

**Embed a culture of coaching within your organisation to improve professional and personal relationships, resilience, and team dynamics.**

In this customised series, we develop the coaching capability of your leaders and create lasting change by embedding these capabilities into your existing business and HR processes. Your leaders will walk away with the skills, knowledge, and confidence to build coaching into their day-to-day work.

## WE'LL HELP YOUR LEADERS WITH:

- ✓ Greater self-awareness and self-reflection
- ✓ Improved relationships, both personal and professional.
- ✓ Understanding and managing your emotions.
- ✓ Greater resilience.
- ✓ Leading complex change with confidence
- ✓ Improving team dynamics.
- ✓ Understanding how leadership impacts teams and vice versa.

## The method is tailored to the needs of your organisation and may include:

Pre-work and diagnostics to customise the coaching program

Workshops delivered virtually including theory and interactive experiences

Coaching sessions, including 1:1 and/or peer groups

Leader toolkits to support ongoing learning

CONSULTING

# LEADING HYBRID TEAMS.

**Leading hybrid teams involves more than providing the right IT systems and creating rosters of who's coming into the office on which days. In fact, strict and inflexible policies around hybrid working will stifle team members' engagement and performance.**

We will help you to build and embed a tailored approach to hybrid working that gets the best out of your team, with a focus on their wellbeing and relationships – both at home and at work.

## **WE'LL HELP YOU ACHIEVE GOALS SUCH AS:**

- ✔ Greater alignment on what success looks like
- ✔ Implementing a hybrid working approach that gets the best out of your people
- ✔ Supporting team members to design the best way of working for them
- ✔ Intentionally build strong relationships, both professional and personal
- ✔ Restore connections within the workplace and at home

## **The method is tailored to the needs of your organisation and may include:**

Pre-work and diagnostics to customise your program

Workshops delivered virtually including theory and interactive experiences

Coaching sessions, including 1:1 and/or peer groups

Leader toolkits to support ongoing learning

YOU'RE  
IN GOOD  
COMPANY.



# LET'S TALK

The Intime Collective's goal is to transform the lives and relationships of your employees for the wellbeing of both their families and their careers.

So, what are you waiting for?  
**Let's connect.**

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THE  
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**COLLECTIVE**

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